

Update on ALPA Pilot Negotiations from AFA-CWA MEC President Sharon Soper

As I said previously we do not want to speculate on the status of the ALPA negotiations however your AFA leadership (Jaci-Ann Chung HNL Local President, Melissa Hooper LAX Local President, Scott Henton MEC Vice President and Joni Kashiwai MEC Secretary/Treasurer) would like to make sure everyone is informed with the as much information as we have.

ALPA and the company representatives will be negotiating with a Federal mediator from the National Mediation Board (NMB) in Washington, D.C. during the last week of June. ALPA has asked the NMB for a Proffer of Arbitration which is the first step to receiving a Release to Strike. In essence, ALPA is requesting the ability to go out on strike. Please note that only the NMB controls the timeline and has the sole authority to give the union permission to go out on strike. **IMPORTANT: No Proffer of Arbitration has yet been offered to ALPA.**

If the NMB grants ALPA's request, it would result in ALPA and management going into a "30 Day Cooling-Off Period". Only at the end of the 30 days, if no contract was reached, could the pilots' strike and management could impose its final offer on the table.

If the parties are put into a Cooling-Off Period, your AFA-CWA leadership would consult with the AFA International and brief you all with a step by step game plan. Please check the chart we have posted on HALAFA.org for the specifics of how the process works.

Mahalo!

Sharon