



AFA Contract 2017: Update

Friday, August 18, 2017

Dear Hawaiian Flight Attendants:

Your Negotiating Committee just wrapped up this week's bargaining session. Both parties were well-intentioned, but there were moments when difficult discussions occurred because of the subject complexity and the fact that each side had different bargaining objectives and priorities. However, by the end of this week's session, we were able to resolve the outstanding differences in Reserve.

Reserve Agreement

Reserve was again the focus of our discussion and we are pleased to announce that we have reached an agreement in principle on a new Reserve process. The new system provides clear assignment provisions and much more Flight Attendant control and transparency. The agreed-to system will be automated and provide clear direction for crew schedulers in reserve assignment in situations where assignment cannot be automated.

What about \$\$\$?

Why has the Reserve Section discussion taken up a significant portion of the talks, and why aren't we negotiating over compensation issues? Scheduling provisions are the foundation of our Contract and impact our work lives and dictate our time off. We are protecting the quality of our work lives. Reserve is a component of that and is a complex issue which has many tentacles affecting other parts of the Agreement. Typically in negotiations, the parties begin discussing the more non-economic contract sections first and leave the purely economic items such as compensation to the very end. Issues like vacation, wages and benefits will be tackled nearer the end of the process.

Our next session is September 17th.

As a reminder, our email address is open and available for questions, comments, or suggestions. Our address is AFAcontract2017@halafa.org

Mahalo from the Negotiating Committee and please wear your AFA pin in support of negotiations,

Sharon Soper, Diana Huihui, Ka'imi Lee, Martin Gusman, Jeff Fuke and
Paula Mastrangelo, AFA Senior Staff Negotiator