



# AFA Contract 2017: Update 24

Saturday, February 10, 2018

## *Dear Hawaiian Flight Attendants:*

This week the Negotiating Committee was joined by Joe Burns, AFA Director of Collective Bargaining. Paula Mastrangelo, our AFA Staff Negotiator, has been working with the Alaska Flight Attendants as they get ready to finalize their merger agreement with Virgin America. Paula will be with Alaska Airlines for the next few weeks and Joe will be working with us in her place to facilitate negotiations.

This week we met with the company to address several non-economic issues that had been outstanding. The issues included:

- Grievance Procedure
- FMLA pay
- Uniforms
- Dues Check-Off

We were able to reach an agreement with the company on Grievance Procedures.

We also met with Heather Healy of the AFA International Office to discuss Employee Assistance Program (EAP) issues and areas of concern for possible inclusion in the collective bargaining agreement. Heather was joined by Kawehi Apo (MEC EAP Chairperson) and Kahea Ching (HNL LEC Vice President and HNL EAP Chairperson).

We have been researching and investigating retirement issues. We met with specialists to get a better understanding of medical insurance options for Flight Attendants. Retiree medical insurance was a frequent topic of the Flight Attendant survey. With the loss of traditional retiree medical insurance across the industry we are looking at possible ways of fulfilling those needs.

## *Looking Forward*

At our next session we anticipate that we will continue discussion on these non-economic issues, as well as resuming discussions on Language Qualified Flight Attendants. We have made it clear to the company that we are not interested in increasing the number of Language Positions on the aircraft.

Our next bargaining session will be March 12-16 in Honolulu. As a reminder, our email address is open and available for questions, comments, or suggestions. Our address is [AFAcontract2017@halafa.org](mailto:AFAcontract2017@halafa.org)

## ***Mahalo from the Negotiating Committee,***

Sharon Soper, Diana Huihui, Ka'imi Lee, Martin Gusman, Jeff Fuke and  
Joe Burns, AFA Director of Collective Bargaining