

**HAWAIIAN AIRLINES
FLIGHT ATTENDANT AGREEMENT**

SECTION 34-8: LETTERS OF AGREEMENT

**LETTER OF AGREEMENT
Between
HAWAIIAN AIRLINES, INC.
And
THE FLIGHT ATTENDANTS
In the service of
HAWAIIAN AIRLINES, INC.
As represented by
THE ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO**

RESERVE FOCUS GROUPS

THIS AGREEMENT is made and entered into in accordance with the provisions of the Railway Labor Act, as amended, by and between HAWAIIAN AIRLINES, INC. (hereinafter referred to as the "Company") and the flight attendants in the service of the Company, as represented by the ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO (hereinafter referred to as the "Union").

NOW THEREFORE the parties agree a follows:

As a result of the negotiations for the 2005 Reorganization Agreement and continued discussions with AFA regarding Reserves and flying in HNL and LAX, the company has agreed to pay for focus groups with employees in order to explore solutions relative to issues of immediate concern. The union and the company will agree on a later date as to the parameters of these discussions. Upon the completion of the focus groups, this letter shall be satisfied and will have no further force or effect.

FOR THE COMPANY:

/s/

Louis Saint-Cyr Date
Vice President, Inflight Services

FOR THE ASSOCIATION:

/s/

Sharon Soper Date
MEC President

(INTENTIONALLY BLANK)