

## RECALL PAY CALCULATIONS - update, 4.17

Dear Flight Attendants,

We produced a FaceBook post on 4.5.17 at 1026 am with information regarding the recall pay calculations. Immediately following that, the MEC talked to crew planning and scheduling. They were advised to return to the original calculations used over the years.

Please know that both inflight's VP Sparling and Crew Planning's Managing Director Dan Herring agreed that there should not have been a change in the calculations. Moving forward the company and the AFA are committed to ensuring that conversations and agreement must take place for any contractual interpretations.

In the meantime, admittedly, it will take some time to review and compensate the FAs affected by this inadvertent and unauthorized change. Please review your pay schedules and statements to ensure that you are on top of the correct pay.

Part of the problem that the AFA faces is access. We do not have access to crewtrac, flica, payroll and other personal information for Flight Attendants. Therefore, there may be discrepancies, but short of FAs filing any forms or clarifications, we would not know of any problems. However, once these problems surface, the LEC works together with the MEC, who in turn, works with the company.

It is true that things do not change overnight. It is also true that some matters are easier to clarify than others. However, it is irresponsible when a handful of members who do not agree with the contractual interpretation from the negotiations committee relays half-truths and misconceptions. This certainly does not help the group.

We would like to ask that should you have any issues, concerns and/or problems, that you do not hesitate to reach out to us. We try our best to get back to all members with immediacy, however, in resolving the issues and concerns, it may take longer than some of us want or prefer. Regardless, rest assured that we do our best for all members!

We thank you for your patience and understanding. For additional information on how things work between the LEC, MEC and the company, please refer to the AFA-CWA Constitution & Bylaws ([afacwa.org](http://afacwa.org) -> our union -> C & B), the hyperlink is available on the MEC website ([halafa.org](http://halafa.org) -> AFA -> C & B) or the you can watch the moderator introduction video on [halafa.org](http://halafa.org) (latest news -> 2017 Candidate Forum Video Links -> starting at 2:55 in the introduction).

In Solidarity,  
the Council 43 Leadership Team