



AFA Contract 2017: Update

Friday, June 30, 2017

Dear Hawaiian Flight Attendants:

Your Negotiating Committee just wrapped up this week's bargaining session. Overall the week was very productive and we made a lot of headway in our conversations regarding reserve assignments. Many of you have brought us your concerns regarding transparency and a clear process for reserve assignments. Your issues are very important and we spent the entire week on this topic. Everyone agrees that it is essential to create a system that is transparent and easy to follow. Both sides worked on creating a framework that we can build upon, crafting clearer rules that everyone can follow with an eye towards automation in the future. We still have a lot of work to do and will take this subject back up when we meet again the week of July 24th.

ER Galley Pay Update: We are pleased to announce that Robin Sparling, VP of In-Flight Services, has agreed to resolve the ER Galley Pay issue on a "going forward basis". Beginning July 1, galley Flight Attendants on ER groupings that have segments that are less than 8 hours will receive ER Galley Pay for all the segments on the grouping. Section 3.C.2.d.

HNL Summer Shortage; Pop-up Trip Bank Availability: The AFA has been meeting regularly with Robin Sparling and Dan Herring, Managing Director, Crew Planning, to review the summer staffing and sick leave situation with the goal of making more pop-up trip bank vacation slots available.

Recall Pay Audit Update: As mentioned last month, there was an issue with the way that recall pay was calculated from September 2016 through March 2017. The Company made resources available to conduct an audit. Martin Gusman, AFA Negotiating Committee member, has agreed to research the issue. Once the back-pay is calculated it will be submitted to management for confirmation before disbursement to the affected Flight Attendants. The audit will take some time. There are hundreds of recall records to review.

Lower Crew Rest TA: There seems to be some misunderstanding regarding this tentative agreement since some Flight Attendants thought that this provision went into effect immediately. This is a "tentative agreement". That means the provision will not go into effect until a new contract is ratified by the membership, unless the parties mutually agree otherwise.

As a reminder, our email address is open and available for questions, comments, or suggestions. Our address is AFAcontract2017@halafa.org

Mahalo from the Negotiating Committee,

Sharon Soper, Diana Huihui, Ka'imi Lee, Martin Gusman, Jeff Fuke and
Paula Mastrangelo, AFA Senior Staff Negotiator